

QHSE POLICY STATEMENT



We are committed to continually improve our processes and foster a culture of quality throughout the organisation, with a focus on customer satisfaction, employee engagement, and environmental responsibility.

We will have an established an Integrated Management System (IMS) to ensure quality and assurance best practices are built into our processes and applied to all aspects of our operations, products and services.

The IMS complies with the intent of the international standards ISO:9001, ISO:14001 and ISO:45001. This system addresses the development, production, and servicing of the company's products including ATEX, UKEX and/or IECEx products and their use.

We recognise that the skills and involvement of our employees are essential for understanding and fulfilling the needs and expectations of our Company and Clients.

Objectives

- We will have clear and measurable objectives based around the aims of this policy.
- Our objectives will be developed mitigating against significant business risks, and to maximise potential business and QHSE opportunities.

Continual Improvement

- We are committed to continually improving our systems and performance.
- We will ensure that performance is monitored, measured for effectiveness, with lessons learned shared across the business.

Stakeholders

- We are focused on developing sustainable relationships with our customers, suppliers, employees and partners.
- We will communicate openly on QHSE issues with our stakeholders and share with them our experience and knowledge of positive QHSE practices.

Compliance

- We recognise and understand the environment in which we operate and take cognisance of local considerations.
- We ensure we comply with applicable legal and other requirements to which we subscribe and will fulfil our compliance obligations.

Culture

- We will integrate QHSE into our business strategy and processes, promoting awareness.
- We will empower personnel to stop any activity that we control, or influence should they consider it a threat to quality, health, safety or the environment.

Risk Management

- We strive to mitigate the impact of any reasonably foreseeable hazards which could affect the quality of the products and services we provide.
- We will empower line management to lead QHSE performance and authorise them to take immediate action to remove or control hazards and risks when they are identified.

Competence

- We are committed to improving the competence of personnel through our training and competency systems, ensuring the most suitable personnel are selected for each job.
- We will provide personnel with appropriate training, information, equipment, and facilities to carry out their work in a professional and safe manner.

Whilst the Vice President is accountable, the responsibility for the implementation and compliance with this policy on a day-to-day basis lies with the Management Team.

The Management Team will demonstrate leadership and commitment. It is all Management responsibility to establish, implement, integrate, and maintain the IMS.

Each employee shall understand the importance of the IMS, their responsibility to assist implementation of the QHSE Policy Statement and to contribute to its effectiveness.

This policy will be reviewed on a regular basis to ensure ongoing suitability and will be made available to all interested parties.

Print: Charlotte Hope

Signed: 

Position: Vice President

Date: February 2026